



## **St. Jane de Chantal CYO Code of Conduct for Managers and Coaches**

St. Jane de Chantal CYO wants to ensure that it provides its players, coaches and parents with a positive, safe and rewarding sporting experience. By example of behavior, the manager and coach of each St. Jane de Chantal team has a great impact on his or her team, the players' parents and other team supporters. The manager and coach have an affirmative obligation to create a constructive, enjoyable and non-hostile environment in which the game is played. As St. Jane de Chantal CYO strives towards the most positive experience possible, we are committed to the standards listed below for our managers and coaches.

Coaches must remember at all times that the mission of CYO sports is to provide a positive, values-based athletic environment. While winning is important and success is valued, it is not the highest objective of this program. Coaches must also remember that they are educators and mentors, and their words and actions are seen and internalized by players, parents, spectators, and opponents, and actions and demeanor can reflect both positively and negatively on St. Jane de Chantal Parish.

Each manager and coach of every St. Jane de Chantal team is expected to understand and abide by these standards:

- I will at all times abide by and fully enforce the Archdiocese of Washington's Child Protection Policy.
- I will make the safety and welfare of each participant my number one priority.
  - I will abide by a doctor's decision in all matters of a player's health and injuries and ability to play.
  - I will not allow a player to enter or re-enter a game if there is any doubt as to the seriousness of the player's injury.
- I will treat everyone with respect regardless of race, gender, creed and ability.
- I will never use any physical means against spectators, players, officials, or other coaches.
- I will not unduly criticize players in front of spectators or other players. Any criticism I provide will be reasonable and constructive in nature and delivered in an appropriate and reasonable fashion.
  
- I will ensure that my team plays with the highest level of sportsmanship at all times and will not promote any actions that result in "running up the score" or otherwise embarrassing the opposing team.
- I will be responsible for the conduct of the players, coaches, parents and other supporters of my team members during games and practices and take reasonable action to secure their comportment with the principles of this Code of Conduct.
  
- I will not criticize, aggravate or incite the opposing team, coaches or fans, by word of mouth or gesture.
- I understand that when coaching in games, my players and I are representing the parish. I also understand that my behavior sets an example for the children and the parents and reflects not only on me



as an individual, but on the St. Jane de Chantal Parish as a whole. As a result, I will adhere to the following basic guidelines when I am coaching games:

- While one of the purposes of playing the game is to try to win, I will always remember the greater goals of CYO Athletics and put the games in that context.
- At all times, players and officials shall be treated in a respectful manner. In addition, before, during and after games, I will interact only with my own players and the officials.
- To the extent that some kind of extraordinary event necessitates interaction with opposing coaches (beyond pleasantries), that interaction shall take place only after the conclusion of a game and away from any players or parents.
- At no time will I interact in any way with opposing players, parents or fans.
- I will know the rules applicable to my league and will abide by those rules at all times and have a copy with me at all games.
- I will respectfully accept the decision of officials regardless of whether I agree with them one hundred percent of the time, with the understanding that the officials are doing their best. We all make mistakes and these are CYO events.
- I will raise any disputes I have regarding rules and their application or judgment calls in a dignified, brief and non-aggressive manner. To the extent satisfaction is not attained, I will simply play the game under appeal. I will make notice of any appeals through the applicable St. Jane de Chantal CYO commissioner to the Archdiocese of Washington CYO office.
- I will refrain from using profanity.
- I will not consume alcoholic beverages and/or appear under the influence of same when dealing with youngsters.
- I will not use or allow players to use tobacco products, including smokeless or chewing tobacco, during games or practices.
- I will always do my best to make the experience fun for all participants.

Violations of this Code of Conduct will be considered a serious matter by the St. Jane de Chantal CYO and St. Jane de Chantal Parish and could subject the violator to appropriate action, including separation from the CYO. When a parent/coach/participant/spectator feels that there has been a violation of the Code of Conduct, an incident report may be filed with the President of the St. Jane de Chantal CYO who will be responsible for investigation and resolution.

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